Monroe Clinic

A Member of SSMHealth.

Notice of Privacy Practices

THIS NOTICE DESCRIBES HOW MEDICAL INFORMATION ABOUT YOU MAY BE USED AND DISCLOSED AND HOW YOU CAN GET ACCESS TO YOUR INFORMATION. PLEASE REVIEW IT CAREFULLY.

Monroe Clinic is dedicated to maintaining the privacy of your health information. You are being given this notice as a description of our legal duties and privacy practices concerning your personal health information. In general, whenever we need to release your health information, we must only release specific, limited information to achieve the purpose of which the information is being used or disclosed. According to the Federal law, State statutes, and as healthcare professionals, Monroe Clinic must follow the privacy practices described in this notice.

This page of the privacy notice is a summary to the subsequent pages. We strongly encourage you to take the time to read the entire document so that you are aware of how your health information is used and what your individual rights are.

Once you have received this notice or we have made a good faith effort to provide you with this notice, we can use your health information for the following purposes: Treatment, Payment, and Health Care Operations.

You need to be aware that we may use your health information according to federal and state laws without your consent or authorization for items such as the following: (see the full attached document for a complete list)

- As required or permitted by law
- To avoid a serious threat to health or safety
- For activities related to death
- · For military, national security, or law
- · For public health activities enforcement custody

You need to be aware of your individual rights concerning your personal health information. Please read the full privacy notice for a complete description of each of your rights.

- You may inspect and obtain a copy of your health information
- 2. You may request to correct your health information
- You may request restrictions on certain uses and disclosures
- 4. You may receive confidential communication of health information
- 5. You may receive a record of disclosures of your health information
- 6. You may obtain a paper copy of this notice
- 7. You may receive notification of a breach of your protected health information
- 8. You may file a complaint if you feel your rights have been violated

If you have any questions regarding this notice, please contact Monroe Clinic's HIPAA Privacy Officer at (608) 324-2192.

For the purpose of this Notice, Monroe Clinic and the Madison Radiologists, S.C. are participating in a joint arrangement. Both will continue to maintain separate

businesses, however, this joint arrangement means that the terms outlined in this Notice apply to both organizations named and that these organizations may share patient information as necessary to provide our patients with treatment, obtain payment for services, and conduct our healthcare operations. Wherever Monroe Clinic is named in this document, please aknowledge that it means Monroe Clinic and the Madison Radiologists, S.C.

NOTICE OF PRIVACY PRACTICES

THIS NOTICE DESCRIBES HOW MEDICAL INFORMATION ABOUT YOU MAY BE USED AND DISCLOSED AND HOW YOU CAN GET ACCESS TO YOUR INFORMATION. PLEASE REVIEW IT CAREFULLY.

Monroe Clinic is dedicated to maintaining the privacy of your health information. You are being given this notice as a description of our legal duties and privacy practices concerning your personal health information. In general, whenever we need to release your health information, we must only release specific, limited information to achieve the purpose for which the information is being used or disclosed. According to Federal law, State statutes, and as healthcare professionals, Monroe Clinic must follow the privacy practices described in this notice.

Monroe Clinic reserves the right to change the terms of this notice in accordance with the HIPAA rules or other laws or Monroe Clinic policies and make the new notice provisions effective for all protected health information maintained by Monroe Clinic. Monroe Clinic will follow the terms and conditions of the Notice that is currently in effect.

When the notice is revised, it will be available upon request at Monroe Clinic facilities, at http://www.monroeclinic.org, or by mail. It will also be posted at Monroe Clinic's physical locations.

Once you have received this privacy notice or we have made a good faith effort to provide you with this notice, we can use your health information for the following purposes:

1. TREATMENT. Your doctor may use your health information to provide care to you and disclose your health information to others who provide care to you. For example, a doctor may use the information in your medical record to determine which treatment option, such as a drug or surgery, best meets your health needs. The treatment selected will be documented in your medical record so that other healthcare professionals can make informed decisions about your care. If it is determined that a prescription is needed to provide you with the best treatment, your information will be used to write the prescription and your information will be disclosed to a pharmacy when the prescription is ordered for you. Nursing or other healthcare professionals (example: technicians and therapists) may use the information to verify your doctor's treatment orders. You should also be aware that not all laboratory tests can be

performed in Monroe Clinic laboratory facilities. We may send your lab samples to an outside laboratory to perform the test and send the results back to Monroe Clinic.

- 2. PAYMENT. In order for an insurance company to pay for your treatment, we must submit a bill that identifies you, your diagnosis, and the treatment provided to you. As a result, we will pass such health information on to your insurance company in order to help receive payment for your medical bills. We also may use and disclose your information to obtain payment from other third parties that may be responsible for payment of your healthcare costs, such as other family members. We may also use your information to bill you directly for services and items. Monroe Clinic may also need to obtain prior approval from your insurance company and may need to give the insurance company information that will explain the necessity of the care and services that will be provided to you.
- **3. HEALTH CARE OPERATIONS.** Monroe Clinic may need to use or disclose information for the purposes of operating our business. We may need your diagnosis, treatment, and outcome information in order to improve the quality or cost of care we deliver. These quality and cost improvement activities may include evaluating the performance of your doctors, nurses, and other healthcare professionals, or for examining the effectiveness of the treatment provided to you when compared to patients in similar situations. We may need to use your information to provide data for auditing, compliance programs, and legal services. Information may also be used to assist us in creating supervised learning programs for students and trainees of healthcare professions.

INFORMATION PROVIDED TO YOU:

Additionally, we may want to use your healthcare information as a way to contact you. For example, we may want to send you a reminder, by hard copy or electronic mail, or contact you by telephone about an appointment. In this case, we would use the computer system to determine the date and time of your next appointment, and obtain your address and/or telephone number. We would use that information to send you a note or to contact you by telephone to help you remember the appointment.

We may also use your health information to assist us in communicating with you test results and treatment information. Again, our communications may be by phone or by mail.

Or, we may look at your medical information and decide that another treatment or new service we offer may interest you. For example, if you are a diabetic patient, we may send you information on new diabetes treatment options, the Diabetic Support Group, or the Diabetes Clinic.

Without Your Consent or Authorization

According to Federal regulations and state laws, we may use your health information without specific authorization from you for the following purposes:

1. As required or permitted by law. We will disclose your health information when required to do so by any Federal, State or local law. Sometimes we must report some of your health information to legal authorities such as law

enforcement officials, court officials, or government agencies. We will notify the appropriate authorities if we believe a patient is a victim of abuse, neglect, or domestic violence. We may disclose health information to law enforcement under certain circumstances. For instance, under limited circumstances if you are the victim of a crime or for the purposes of reporting a crime. We may also need to report certain types of wounds or physical injuries as required by law, or in response to a court order, warrant, or other authorized legal proceeding.

- **2. For public health activities.** We may be required to report your health information to authorities to help prevent or control disease, injury, or disability. This may include using your medical record to report certain diseases, injuries, birth or death information, or information of concern to the Food and Drug Administration. We may use or disclose your information to notify an appropriate individual when there has been exposure to a communicable disease or there may be a risk for contracting or spreading a disease. We may also have to report to your employer certain work-related illnesses and injuries so that your workplace can monitor for safety.
- **3. For health oversight activities.** We may disclose your health information to authorities so they can monitor, investigate, inspect, discipline, or license those who work in the health care system or for government benefit program.
- **4. For activities related to death.** We may disclose your health information to coroners, medical examiners and funeral directors so they can carry out their duties related to your death, such as identifying the body, determining cause of death, or in the case of funeral directors, to carry out funeral preparation activities. We may also use or disclose your health information to the appropriate authorities if we have reason to believe that your death was the result of the result of criminal conduct.
- **5. Judicial and Administrative Proceedings.** We may disclose your health information in the course of an administrative or judicial proceeding in response to a court order. Under most circumstances when the request is made through a subpoena, a discovery request or involves another type of administrative order, you authorization will be obtained before the disclosure is permitted.
- **6. Law Enforcement.** We may disclose your health information to a law enforcement official for purposes such as identifying or locating a suspect, fugitive, or missing person, or complying with a court order or other law enforcement purposes. Under some limited circumstances we will request your authorization prior to permitting the disclosure.
- **7. For organ, eye, or tissue donation.** We may disclose your health information to people involved with obtaining, storing, or transplanting organs, eyes, or tissue for donation and transplant purposes.
- **8. For research.** Under certain circumstances, and only after a special approval process, we may use and disclose your health information to help conduct research. Such research might try to find out whether a certain treatment is effective in curing an illness.

- **9. To avoid a serious threat to health or safety.** As required by law and standards of ethical conduct, we may release your health information to the proper authorities if we believe, in good faith, that such release is necessary to prevent or minimize a serious and approaching threat to your health or safety or the health and safety of the public.
- 10. For military, national security, or incarceration/law enforcement custody. If you are involved with military, national security, or intelligence activities, or you are in the custody of law enforcement officials or an inmate in a correctional institution, we may release your health information to the proper authorities so they may carry out their duties under the law. We may use health information to assist in identifying or locating a suspect, fugitive, missing person, or material witness.
- 11. For workers' compensation. We may disclose your health information to the appropriate persons in order to comply with the laws related to workers' compensation or other similar programs. These programs may provide benefits for work-related injuries or illness. We will only disclose information related to the workers' compensation claim.
- 12. To those involved with your care or payment of your care. Unless you object, we may disclose health information about you to a friend or family member who is involved in your care. If you are unable to respond at the time of admission due to your condition, we will use information from a previous admission or our responsible and best medical judgment. In the outpatient setting, information will be shared with the individual(s) that accompany you into the patient room. If you do not wish for your information to be shared with the other individual(s) who have accompanied you, let your physician and/or nurse know that you wish to receive your health information in private. Your healthcare and condition information will not be released to any other individual without your written permission.

Regarding payment for care, we will give information to you and to the person indicated as the responsible party for your bill. In the event that a power of attorney for healthcare is indicated and effective, information for payment will be shared with that individual. Information regarding payment will be shared with individuals other than yourself, the responsible party, or the power of attorney for healthcare only with your written permission. In addition, we may release your health information to organizations authorized to handle disaster relieve efforts (example: The Red Cross) so those who care for you can receive information about your location or health status. We may also release information in the case of a disaster situation to those who may need to know in order to prevent further public harm.

13. The Monroe Clinic Directory. You will be asked at the time of an admission whether you wish others to be able to contact you while in the hospital. If you wish, information will be released to your visitors regarding your location in the facility and your telephone extension number. If you prefer that you not have visitors or phone calls, you may say so at this time. Religious affiliation will also be made available and disclosed only to clergy. If you do not wish to have your religious affiliation known and do not wish to have visits from the clergy, you may designate so at the time of admission. If you are unable to designate your wishes at the time of your

admission, we will refer to the information you gave us during a previous admission or use our best and reasonable medical judgment.

14. Use of Personal Information for Fundraising.

Monroe Clinic may use certain information (name, address, telephone number, age, date of birth, gender, health insurance status, department of service, treating physician and outcome information) to contact you in the future for information related to fundraising efforts. This information may also be released to Monroe Clinic and Hospital Foundation for the same purpose. Fundraising is an important, ongoing part of Monroe Clinic in our attempts to provide you, the patient, with the highest quality of services. Our goal is to improve the healthcare services to the entire community, and we want you to have an opportunity to join us in this important endeavor. You have the right to opt out of fundraising communications. Instructions for opting out of future fundraising communications will be included on all fundraising communications and may also be obtained by contacting the Monroe Clinic and Hospital Foundation.

NOTE: Except for the situations listed above, we must obtain your specific written authorization/informed consent for any other release of your health information. This includes most uses and disclosures of psychotherapy notes, protected health information for marketing purposes (where financial remuneration is received) and the sale of protected health information. If you sign an authorization/informed consent to release information, you may withdraw your authorization at any time, as long as your withdrawal is in writing. If you wish to withdraw your authorization, please contact and submit your written withdrawal to Monroe Clinic Health Information Department.

Your Health Information Rights

You have several rights with regard to your health information. If you wish to exercise any of the following rights, please contact the Health Information Department. Specifically, you have the right to:

1. Inspect and obtain a copy of your health information.

With a few exceptions, you have the right to inspect and obtain a copy of your health information. You have the right to request that the copy be provided in an electronic form or format (e.g., PDF saved onto CD). If the form and format are not readily available, we will work with you to provide it in a reasonable form or format. For example, you may request a copy of your immunization record from your health care provider. However, this right does not apply to information gathered for judicial proceedings or to psychotherapy notes which are maintained for the personal us of a mental health professional. In addition, we may charge you a reasonable fee if you want a copy of your health information. If you want to inspect or obtain a copy of your health information, you must complete and submit Monroe Clinic's Authorization for Release of Medical Information to the Health Information Department. Please be aware that records are not always immediately available for copy or inspection. Please allow at least 48 hours from the date of service to obtain access for copies or inspection. Inspection may occur during regular business hours.

2. Request to correct your health information. If you believe your health information is incorrect, you may ask us to correct the information. For example, if you believe the day of your heart surgery is incorrect; you may request that the information be corrected. You will be asked to make the request in writing and give a reason as to why your health information should be changed. Any corrections accepted by Monroe Clinic will be appended to the original documentation. Whenever the original documentation is used or disclosed, the new corrective statement will accompany the documentation. The original statements will not be completely removed from your record. For your convenience, a form for making this request may be obtained, at no charge to you, from Monroe Clinic. All requests for correction must be submitted to Monroe Clinic's Health Information Department. Your request will be denied if you do not submit the request in writing. Your request may also be denied if (1) we determine the original information to be accurate and complete, (2) the information is not part of the information kept by or for Monroe Clinic, (3) the information was not created by Monroe Clinic, unless the individual or entity that created the information is not available to amend the information, or (4) the information is restricted by a state or federal law. We are not required to change your health information and if your request is denied, we will provide you with information about your denial and how you can disagree with the denial.

3. Request restrictions on certain uses and disclosures.

You have the right to ask for restrictions on how your health information is used or to whom your information is disclosed, even if the restriction affects your treatment, or our payment, or health care operation activities. For example, if you receive certain medical devices such as those used outside our facility, you may refuse to release your name, address, telephone number, social security number, or other identifying information for purpose of tracking the medical device. You have the right to request to restrict disclosures of your protected health information to a health plan. Monroe Clinic is required to agree to such restrictions provided you have paid for the health care item or service out of pocket and in full. Any restriction must be stated in a clear, concise manner and must include the following: (a) the information you wish restricted, (b) whether you are limiting Monroe Clinic's use or disclosure, or both, and (c) to whom you want the limits to apply. For your convenience, and at no charge to you, there is a form available from Monroe Clinic to assist you with providing the necessary information. The use of our form is not required, but would be helpful in filing your request. Please note that we are not required (with the exception stated above pertaining to requested restrictions to a health plan) to agree in all circumstances to your requested restriction and will notify you in writing if we cannot agree. If we do agree to your request, we are bound by our agreement except when otherwise required by law or in emergencies.

4. As applicable, receive confidential communication of health information. You have the right to ask that we communicate your health information to you in different ways or places. For example, you may wish to receive information about your health status in a more

private room or through a written letter sent to a private address. Your request for confidential communication must be made in writing if at all possible. For your convenience, a form may be obtained from Monroe Clinic, at no charge to you, to assist you in making this request. We must accommodate reasonable requests. If the request is deemed unreasonable or is impossible for Monroe Clinic to comply with, we will notify you.

5. Receive a record of disclosures of your health information.

You have the right to ask for a list of the disclosures of your health information we have made during the previous six years, but the request may not include dates before April 14, 2003. This list must include the date of each disclosure, who received the disclosed health information, a brief description of the information disclosed, and why the disclosure was made. Certain routine disclosures will not be included on this list, such as a doctor sharing information with his or her nurse for purposes of your treatment, or when the billing department files an insurance claim. Your request to receive this information must be made in writing. For your convenience, a form for this purpose may be obtained from Monroe Clinic, at no charge to you. The first list you request within a 12-month period is free of charge, but Monroe Clinic may charge you for additional lists within the same 12-month period. You will be notified of any costs involved with additional requests, and you may withdraw your request before you incur any costs. We must comply with your request for a list within 60 days, unless you agree to a 30-day extension.

- **6. Obtain a paper copy of this notice.** Upon your request, you may at any time receive a paper copy of this notice, even if you previously reviewed this notice on our website or previously agreed to receive this notice electronically. To obtain a paper copy of this Notice, please send your written request to Monroe Clinic's Health Information Department. You may also at any time request additional paper copies if you misplace your original copy.
- 7. Receive notification of breaches to your protected health information. Upon discovery of a breach of your protected health information Monroe Clinic is required to provide you with notification. Monroe Clinic is required to provide this notification without unreasonable delay and no later than 60 days after which the breach has been discovered or should have been reasonably discovered.
- **8. Complaints.** If you believe your privacy rights have been violated, you may file a complaint with us and/or with the Federal Department of Health and Human Services Office for Civil Rights. We will not retaliate against you for filing such a complaint. To file a complaint with either Monroe Clinic or the Office for Civil Rights, please contact Monroe Clinic's HIPAA Privacy Officer at (608) 324-2192. You will be provided with the necessary assistance.

If you have any questions regarding your privacy rights or the information in this notice, please contact Monroe Clinic's HIPAA Privacy Officer at (608) 324-2192.

This Notice of Medical Information Privacy is Effective April 14, 2003.

monroeclinic.org June 19

Monroe Clinic



LANGUAGE ACCESSIBILITY AND NONDISCRIMINATION AT MONROE CLINIC

English

ATTENTION: If you speak English, language assistance services, free of charge, are available to you. Call 1-608-324-2000.

Monroe Clinic complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

Deutsch (German)

ACHTUNG: Wenn Sie Deutschsprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-608-324-2000.

Monroe Clinic erfüllt die geltenden amerikanischen Bürgerrechtsgesetze und nimmt keinerlei Diskriminierung bezüglich Rasse, Hautfarbe, nationaler Herkunft, Alter, Behinderung oder Geschlecht vor.

Русский (Russian)

ВНИМАНИЕ! Если Вы говорите по-русски, Вам могут быть бесплатно предоставлены услуги языкового сопровождения. Звоните по телефону: 1-608-324-2000.

Monroe Clinic соблюдает действующее федеральное законодательство в области защиты прав человека и не допускает дискриминации по таким признакам, как раса, цвет кожи, национальность, возраст, ограниченные возможности или пол.

Tiếng Việt (Vietnamese)

CHÚ Ý: Nếu quý vị nói Tiếng Anh, chúng tôi có dịch vụ hỗ trợ ngôn ngữ miễn phí cho quý vị. Vui lòng gọi 1-608-324-2000.

Monroe Clinic tuân thủ các luật về quyền công dân Liên Bang được áp dụng và không phân biệt đối xử trên cơ sở chủng tộc, màu da, nguồn gốc quốc gia, tuổi tác, khuyết tật, hoặc giới tính.

Norsk (Norweigan)

MERK: Hvis du snakker norsk, er gratis språkassistansetjenester tilgjengelige for deg. Ring 1-608-324-2000.

Monroe Clinic overholder gjeldende føderale lover om borgerrettigheter og diskriminerer ikke på grunnlag av etnisitet, farge, nasjonal opprinnelse, alder, funksjonshemning eller kjønn.

Polski (Polish)

UWAGA: jeśli mówisz po polsku, możesz skorzystać z bezpłatnych usług tłumaczeniowych. Zadzwoń pod nr 1-608-324-2000.

Monroe Clinic zapewnia zgodność z obowiązującymi federalnymi prawami obywatelskimi i nie dopuszcza się dyskryminacji ze względu na rasę, kolor skóry, pochodzenie narodowe, wiek, niepełnosprawność lub płeć.

Shqip (Albanian)

VINI RE: Nëse flisni shqip, ju ofrohen shërbime gjuhësore pa pagesë. Telefononi numrin 1-608-324-2000.

"Monroe Clinic" vepron në përputhje me ligjet e zbatueshme federale të të drejtave civile në fuqi dhe nuk diskriminon në bazë të racës, ngjyrës, origjinës kombëtare, moshës, aftësisë së kufizuar apo gjinisë.

Italiano (Italian)

ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-608-324-2000.

Monroe Clinic è conforme a tutte le leggi federali vigenti in materia di diritti civili e non pone in essere discriminazioni sulla base di razza, colore, origine nazionale, età, disabilità o sesso.

Español (Spanish)

ATENCIÓN: si habla español, hay servicios de asistencia lingüística gratuitos disponibles para usted. Llame al 1-608-324-2000.

Monroe Clinic cumple con las leyes federales vigentes de derechos civiles y no discrimina con base en la raza, el color, el país de origen, la edad, la discapacidad o el sexo.

繁體中文 (Chinese)

請注意:如果您說中文,可使用我們免費提供的語言服務。请致電1-608-324-2000

Monroe Clinic 遵守適用的聯邦民權法律規定,不因種族、廣色、民族血統、年齡、殘障或性別而歧視任何人。

عربي (Arabic)

تنبيه؛ إذا كنت تتحدث اللغة العربية، يمكنك الحصول على خدمات المساعدة اللغوية المجانبة, اتصل على الدوقة المجانبة الصل على الدوقة 2000-324-608-1.

نظام Monroe Clinic لقوانين الحقوق المدنية الفيدر الية السارية ولا يُميِّز على أساس العرق أو اللون أو الأصل القومي أو السن أو الإحاقة أو الجنس. يمثل

한국어 (Korean)

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-608-324-2000. 번으로 전화해 주십시오.

Monroe Clinic 는 해당 연방 민권법을 준수하며 인종, 피부색, 출신 국가, 연 령, 장애 또는 성별에 근거하여 차별하지 않습니다.

Deitsch (Pennsylvania Dutch)

Wann du [Deitsch (Pennsylvania German / Dutch)] schwetzscht, kannscht du mitaus Koschte ebber gricke, ass dihr helft mit die englisch Schprooch. Ruf selli Nummer uff: Call 1-608-324-2000.

Monroe Clinic iss willich, die Gsetze (federal civil rights) vun die Owwerichkeet zu folliche un duht alle Leit behandle in der seem Weg. Es macht nix aus, vun wellem Schtamm ebber beikummt, aus wellem Land die Voreldre kumme sinn, was fer en Elt ebber hot, eb ebber en Mann iss odder en Fraa, verkrippelt iss odder net.

Français (French)

ATTENTION: si vous parlez français, des services d'assistance linguistique sont à votre disposition gratuitement. Appelez le 1-608-324-2000.

Monroe Clinic respecte la législation fédérale en vigueur en termes de droits civils et ne pratique aucune discrimination basée sur la race, la couleur, le pays d'origine, l'âge, le handicap ou le sexe.

Tagalog (Tagalog - Filipino)

PAUNAWA: Kung nagsasalita ka ng tagalog, available para sa iyo nang libre ang mga serbisyo ng tulong sa wika. Tumawag sa 1-608-324-2000.

Ang Monroe Clinic ay sumusunod sa naaangkop na mga Pederal na batas sa karapatang sibil at hindi nandidiskrimina batay sa lahi, kulay, bansang pinagmulan, edad, kapansanan o kasarian.

Português (Portuguese)

ATENÇÃO: Se fala português, encontram-se disponíveis serviços linguísticos, grátis. Ligue para 1-608-324-2000.

Monroe Clinic cumpre as leis de direitos civis federais aplicáveis e não exerce discriminação com base na raça, cor, nacionalidade, idade, deficiência ou sexo.

monroeclinic.org June 19